

Personaldurchschnitts- und Personalvollkosten ab 1. Januar 2011

| Beamte | | Arbeitnehmer | | Personal- durchschnittskosten | | Personalvollkosten | |
|--|---------------------------|---|--|----------------------------------|---------------------|--------------------|---------------------|
| BesGr | Stufe | Entgeltgruppe (Neueinstellungen ab 11/2006) | Entgeltgruppe (Übergeleiteter Bestand) | Jahr (in Euro) | Stunde (in Euro) | Jahr (in Euro) | Stunde (in Euro) |
| A3 | 7* | E1, E2, E2Ü | E2, E2Ü | 38.910 | 23,16 | 50.582 | 30,11 |
| A4 | 7* | | | 40.361 | 24,03 | 52.470 | 31,24 |
| A5 | 2 | | | 36.850 | 20,99 | 47.906 | 27,29 |
| A5 | 8* | E3 | E3 | 41.571 | 24,77 | 54.042 | 32,20 |
| A6 | 5 | E5, E4 | E5, E4 | 40.240 | 23,17 | 52.312 | 30,12 |
| A6 | | | | 41.795 | 24,59 | 54.334 | 31,96 |
| A6 | Endstufe | | | 43.695 | 26,32 | 56.804 | 34,22 |
| A7 | 7 | E7, E6 | E7, E6 | 44.171 | 25,45 | 57.423 | 33,09 |
| A8 | Endstufe | E8 | E8 | 49.279 | 28,64 | 64.062 | 37,23 |
| A9 | 3 | E9 | E9 | 44.396 | 24,84 | 57.715 | 32,29 |
| A9 | | | | 49.676 | 28,53 | 64.579 | 37,09 |
| A9 | Endstufe | | E9 | 52.944 | 30,82 | 68.828 | 40,07 |
| A9+Z | Endstufe | | | 56.982 | 33,49 | 74.076 | 43,54 |
| A10 | 5 | E10 | E10 | 51.612 | 29,55 | 67.096 | 38,42 |
| A11 | 7 | E11 | E11 | 59.326 | 34,03 | 77.124 | 44,24 |
| A12 | Endstufe | E12 | E12 | 70.212 | 40,66 | 91.276 | 52,86 |
| A13 | 6 | E14, E13 | E14, E13Ü | 68.901 | 38,24 | 89.572 | 49,71 |
| A13 | | | | 73.345 | 41,82 | 95.348 | 54,36 |
| A13 | Endstufe | | E13 | 77.245 | 44,96 | 100.419 | 58,45 |
| A13+Z | Endstufe | | | 81.332 | 47,95 | 105.731 | 62,34 |
| A14 | 7 | | E15 | 74.853 | 41,86 | 97.308 | 54,42 |
| A15 | 8 | E15 | E15 | 84.969 | 48,27 | 110.459 | 62,75 |
| A16 | Endstufe | | E15Ü | 103.527 | 59,07 | 134.585 | 76,79 |
| A16+Z | Endstufe | | | 106.660 | 61,53 | 138.659 | 79,99 |
| Durchschnittswerte | | | | | | | |
| BesGr A3 bis A5 (ohne Polizei in Ausbildung) | | | | 41.159 | 24,52 | 53.507 | 31,87 |
| BesGr A6 bis A8 | | | | 46.756 | 27,19 | 60.783 | 35,35 |
| BesGr A9 bis A12 | | | | 57.002 | 32,90 | 74.103 | 42,76 |
| BesGr A13 bis A16+Z | | | | 78.218 | 44,39 | 101.684 | 57,71 |
| B2 | | | | 107.705 | 61,91 | 140.016 | 80,48 |
| B3 | | | | 113.703 | 64,70 | 147.814 | 84,11 |
| B4 | | | | 119.987 | 68,94 | 155.983 | 89,62 |
| B5 | | | | 127.196 | 74,30 | 165.355 | 96,59 |
| B6 | | | | 134.003 | 76,87 | 174.204 | 99,93 |
| B7 | | | | 140.625 | 80,38 | 182.813 | 104,49 |
| B8 | | | | 147.527 | 85,11 | 191.785 | 110,64 |
| B9 | | | | 156.097 | 89,77 | 202.926 | 116,70 |
| W1 | | | | 68.571 | 37,98 | 89.143 | 49,37 |
| W2 | ohne Leistungs- bezüge | | | 78.438 | 43,96 | 101.970 | 57,15 |
| W3 | | | | 92.417 | 51,85 | 120.142 | 67,41 |
| C1 kw | 8 | | | 67.233 | 37,23 | 87.403 | 48,40 |
| C2 kw | 10 | | | 78.333 | 43,95 | 101.832 | 57,14 |
| C3 kw | 12 | | | 92.340 | 52,83 | 120.041 | 68,68 |
| C4 kw | Endstufe | | | 141.868 | 81,03 | 184.428 | 105,34 |
| R1 | 7 | | | 82.208 | 45,79 | 106.871 | 59,53 |
| R2 | Endstufe | | | 103.941 | 59,12 | 135.123 | 76,86 |
| Anwärter/Ausbildung | | | | | | | |
| Eingangsamt in BesGr | | | | | | | |
| A6 - A8 | | | | 16.238 | 9,30 | 21.109 | 12,09 |
| A9 - A11 | | | | 17.119 | 9,61 | 22.254 | 12,49 |
| A13+Z | | | | 20.439 | 11,21 | 26.571 | 14,57 |
| Polizeivollzug | | | | | | | |
| A5 | 2 | | | 36.850 | 20,99 | 47.906 | 27,29 |
| Dienstanfänger | | | | | | | |
| 60% | | | | 9.950 | 5,95 | 12.935 | 7,74 |
| 66% | | | | 10.855 | 6,40 | 14.111 | 8,32 |
| 72% | | | | 11.759 | 6,93 | 15.287 | 9,01 |

*) entspricht der nach Überleitung gem. Art. 106 BayBesG i.V. mit Nr. 106.2.2 BayVwVbes höchstens erreichbaren Endstufe