Please note that ONLY the German version of this document is legally binding and has to be signed The English translation is provided to help you fill out the original German document. Department or institution **Notice of obligations** According to Section 1 of the Act on the Formal Obligation of Persons without Public Servant Status (Verpflichtungsgesetz) of March 2, 1974 (German Federal Law Gazette, BGB I pp. 469, 547) amended by Section 1 (4) of the Act dated August 15, 1974 ((German Federal Law Gazette, BGBl. I p. 1942) First name, last born on name The person present has been informed of their obligation to fulfill their duties conscientiously. They have been informed of the following penal regulations of the German Criminal Code (Strafgesetzbuch): - Destruction of materials under official safekeeping Section 133 (3) Section 201 (3) - Violation of the privacy of the spoken word Section 203 (2), (4) and (5) - Violation of private secrets Section 204 - Exploitation of the secrets of another Sections 331, 332 - Accepting benefits and taking bribes Section 353 b - Breach of official secrets and special non-disclosure obligations Section 358 - Ancillary measures. Section 97 b (2) in connection with Sections 94 to 97 - Disclosure based on mistaken assumption that secret is illegal Section 120 (2) - Facilitating escape of prisoners Section 355 - Violating tax secrecy The person present has been informed that the penal regulations stated above apply to them as a result of their obligations. The person present declares that they have been informed of the above regulations and affirms that they will comply with the above notification by signing below after the notice of obligations is read aloud. With their signature, the undersigned also confirms that they have received a copy of the notice of obligations. A copy of the regulations can be requested from Human Resources if required. They can also be viewed at: http://bundesrecht.juris.de/bundesrecht/stgb/index.html.

Signature of employee

Place, date

Signature of employer